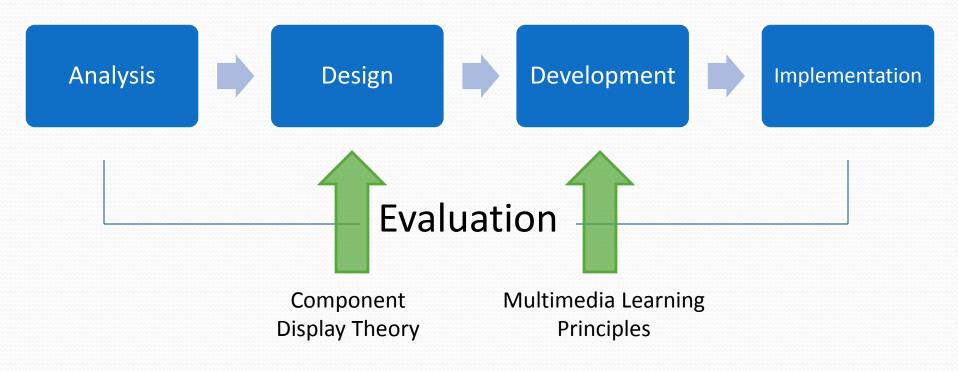
#### Bringing Design Online: Applying Instructional Design Principles to Digital Spaces

Dominique Turnbow, MLIS & M.A. Educational Technology Candidate UC San Diego

# Why Instructional Design?



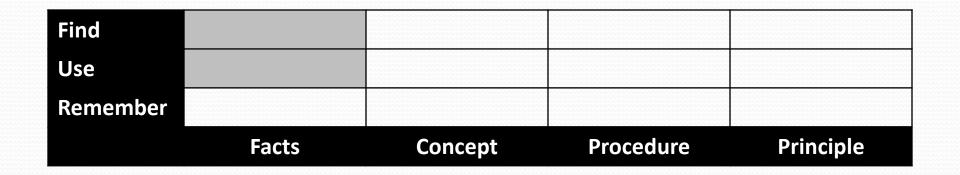
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#### Component Display Theory (CDT)

- Created in 1978 based on research by Reigeluth & Merrill
- Largely based on work by Gagné in the '60s and '70s
- Helps instructors
  - Bring focus to lessons
  - Create meaningful learning activities
  - Create effective assessment

#### Merrill's Content-Performance Matrix



# Spend time working with the content–performance matrix *before* you develop your instruction.

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#### **Clark's Content-Performance Matrix**

Apply		Classify new examples.	Solve problems and make inferences.	Perform the procedure.	Perform the task; solve the problem.
Remember	Remember the facts.	Remember the definition.	Remember the stages.	Remember the steps.	Remember the guidelines.
	Facts	Concepts	Process	Procedure	Principle

From: Clark, Ruth C. (2009). *Developing Technical Training: A Structured Approach for Developing Classroom and Computer-Based Instructional Materials* (3<sup>rd</sup> ed.). Hoboken, NJ : John Wiley & Sons, Inc.

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#### Concepts

Remember	Remember the definition.
	Concepts

A mental representation or prototype of objects or ideas that include multiple specific examples.







#### Concepts

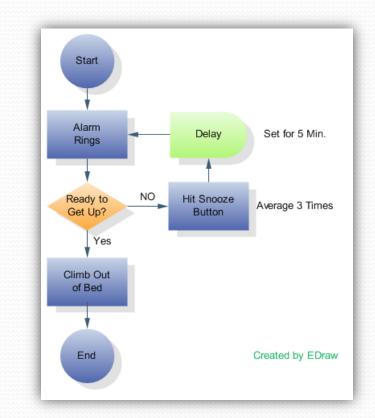
When teaching concepts, include:

- Definition
- Examples and non-examples
- Similar, but different examples
- Analogies (be sure to use something familiar to your audience)

#### Procedure

procedure. Remember the steps.
Procedure

A series of clearly defined steps that result in achievement of a routine job task.



#### How to wash your hands

- 1. Wet your hands with clean running water (warm or cold) and apply soap.
- 2. Rub your hands together to make a lather and scrub them well; be sure to scrub the backs of your hands, between your fingers, and under your nails.
- 3. Continue rubbing your hands for at least 20 seconds.
- 4. Rinse your hands well under running water.

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#### Procedure

When teaching procedures:

- Avoid "remember" level objectives
- Include a clear statement of the steps with illustrations
- Include a follow-along demonstration
- Include "hands-on" practice with explanatory feedback

#### Process

Apply	Solve problems and make inferences.
Remember	Remember the stages.
	Process

Best defined when compared to procedures.

Procedures are directive; they tell someone **how to do something**.

Processes are descriptive; they tell someone how something works.

#### Process

Teaching processes is similar to procedures:

- Avoid "remember level" objectives
- Use flow diagrams to illustrate the stages of the process
- Use animation to allow learners to zoom or view major and minor stages.
- Use simulations if applicable.
- Provide practice through simulations

### Principle

A task in which there are no clearly defined steps because the situation and context in which the task takes place is different each time.

#### Think about *near transfer* vs. *far transfer* training.

#### Principle: Near vs. Far Transfer

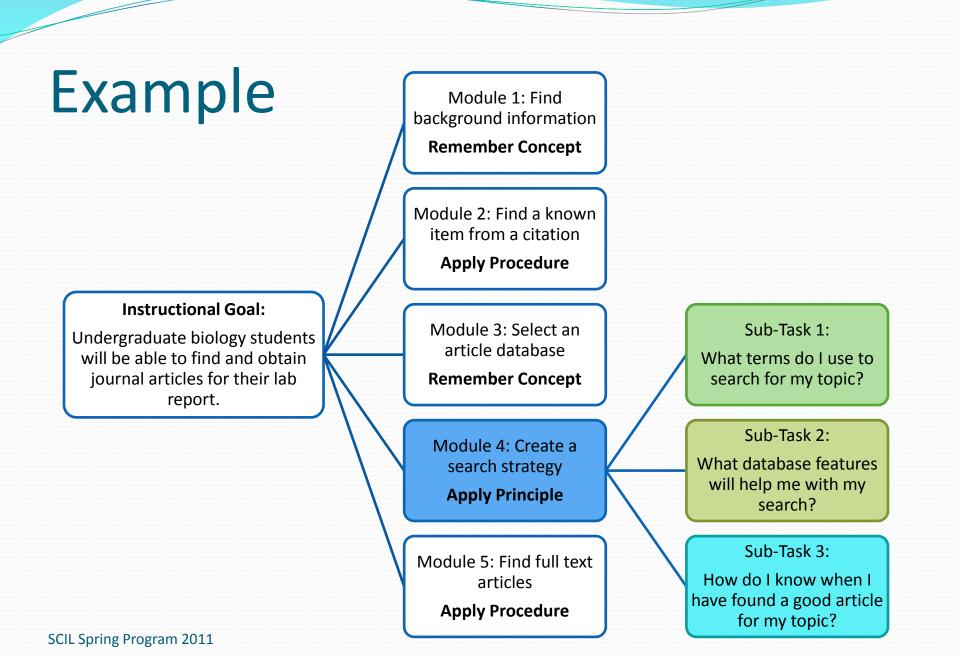
- Near transfer steps are the same each time; teach the procedure that makes up the guidelines
- Far transfer guidelines are adapted to the situation; teach the *principles* that make up the guidelines

List three strategies you can use to search a database.

Given *topic x* and *database y*, find three articles using at least one of the strategies presented in class/in the tutorial (e.g. truncation, database limits, controlled vocabulary or related articles.

### Principle

- When teaching principles, consider
  - Use lots of examples of how to apply the principle
  - Use non-examples
  - Use analogies
  - Particularly in e-learning, include a combination of worked and partially worked examples



### Example

Sub-Task	Learning Outcome	Content Type
What search terms do I use for my topic.	Given a broad topic, the LWBAT describe his/her process used to identify search terms.	Remember Process
What database features will help me with my search?	Given a topic and access to an article database, the LWBAT modify a search using key database features.	Apply Principle
How do I know when I have found a good article for my topic?	Given search terms and access to a database, the LWBAT identify at least three articles from the list of results that answer the research question.	Apply Principle

#### Practice

- First, classify each as "remember" or "apply."
- First, classify each as a concept, process, procedure or principle.
- 1. Given a citation, get the full-text article.
- 2. Given a topic and access to a database, use at least three different search strategies to at least two articles.
- 3. Given a topic and a list of results, identify relevant articles.
- 4. Given an article citation, place an interlibrary loan request.
- 5. Given access to different resources, identify which ones are databases and which are catalogs.

#### Creating practice & test questions

- Match behaviors specified in outcomes, e.g. remember or apply levels.
- Include feedback

Stem	Distracters	Feedback
	If multiple choice or true/false, include the choices.	Information learners receive if they select a choice.

#### What's next?

- You've written your objectives
- You've classified them according to the CPM
- You've thought about how you will teach them based on the behaviors identified through the CPM
- You've created practice and test questions

#### Now, you're ready to develop.

#### Reflect

Think about a recent experience you had with learning online. (It could be formal, e.g. web cast, online course – or informal, e.g. software tutorial.)

Was it a positive or negative experience? Why? What made it effective – or not?

#### **Multimedia Learning Principles**

- Multimedia learning presentation where people learn from both words and pictures
- Multimedia instruction presentations involving words and pictures that are intended to foster learning.

From: Mayer, Richard E. (2009). *Multimedia Learning* (2<sup>nd</sup> ed.). New York, NY: Cambridge University Press.

#### Definitions

- Working memory temporarily holding and manipulating knowledge in active consciousness.
- Cognitive processing
  - Essential processing (selecting)
  - Extreaneous processing
  - Generative processing (organizing + integrating)
- Channels
  - Visual/pictorial used for processing pictures
  - Auditory/verbal used for processing spoken words

### Well-designed e-learning will:

- Reduce extraneous processing to allow room in the working memory to manage essential processing (selecting) and promote generative processing (organizing + integrating).
- Reduce cognitive load by recognizing how learners process information using their visual and audio channels.

#### 1. Coherence Principle

 People learn better when extraneous words, pictures, and sounds are excluded rather than included.

Don't	Do
Have more words than necessary on the screen.	Be brief. Focus on a single, important point on the screen.
Add unnecessary music.	Use audio narration instead of words on the screen.

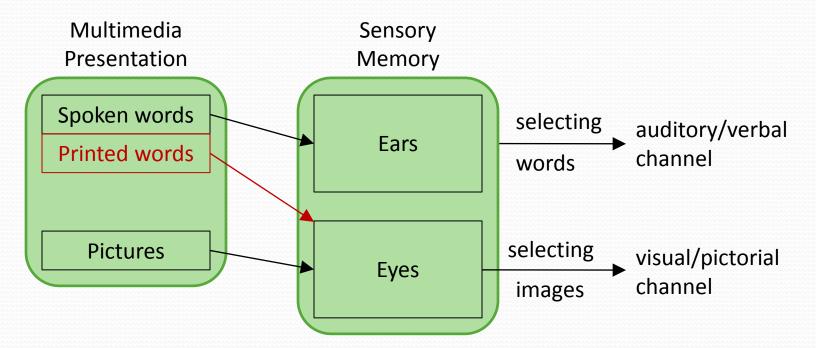
## 2. Signaling Principle

• People learn better when cues that highlight the organization of the *essential material* are added.

Verbal Signaling	Visual Signaling	
Outline	Arrows	
Headings	Distinctive colors	
Vocal emphasis (if using narration)	Pointing (if using an onscreen agent	
Pointer words (first, second)	Highlighting or graying out	

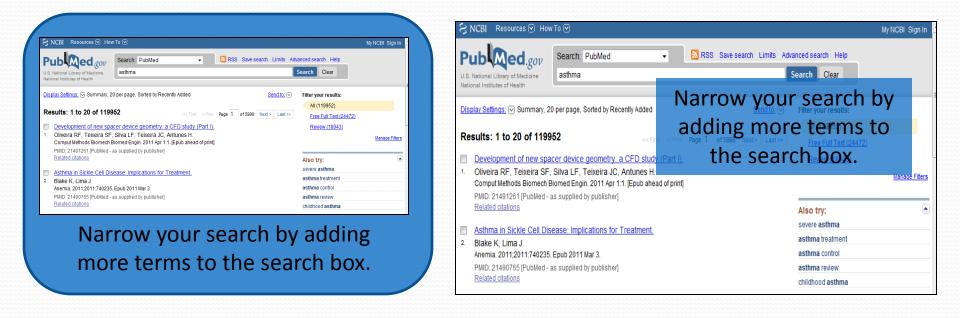
#### 3. Redundancy Principle

 People learn better from graphics and narration than from graphics, narration and printed text.



### 4. Spatial Contiguity Principle

 People learn better when corresponding words and pictures are presented near each other on the screen.

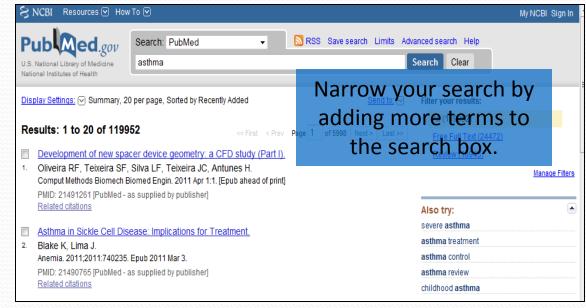


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### 5. Temporal Contiguity Principle

 People learn better when corresponding words and pictures are presented simultaneously rather than successively.



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### 6. Segmenting Principle

 People learn better when a tutorial is presented in userpaced segments rather than as a continuous unit.

Don't	Do
Try to fit more than one step	Focus on a single step, or
in a process on the screen.	important point on the
	screen.
Add automatic advance	Whenever possible, allow
timing to screens.	the tutorial to be self-paced.

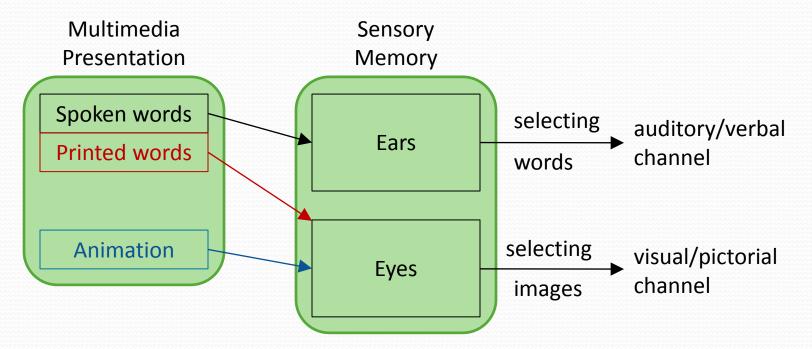
#### 7. Pre-training Principle

 People learn more deeply from a tutorial when they know the names an characteristics of the main concepts.

or example, you might do pre-training about the parts of a itation before teaching how to use APA.
Author name Daegling, David J. Bigfoot Exposed: An Anthropologist
Examines America's Enduring Legend. Walnut Creek, Calif.: AltaMira Press, 2004.
Publisher Date of publication Place of publication

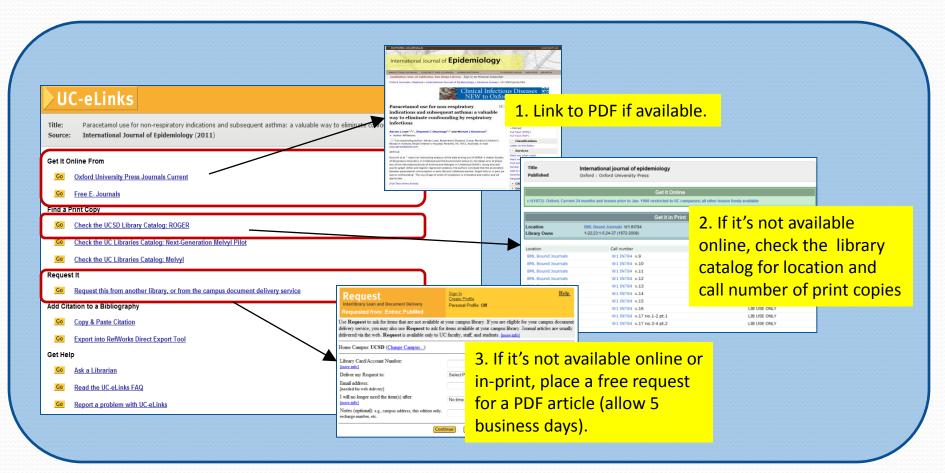
#### 8. Modality Principle

 People learn more deeply from pictures and spoken words than pictures than printed words.



#### 9. Multimedia Principle

People learn better from words and pictures than words alone.



#### **10.** Personalization Principle

 People learn better from tutorials when words are conversational style rather than formal style.

#### 11. Voice Principle

 People learn more deeply when the words in a tutorial are spoken by a friendly human voice rather than a machine voice. (Preliminary research)



OR



"So you want to be an [Academic] Librarian"

### 12. Image Principle

 People do not necessarily learn more from a tutorial when the speaker's image is on the screen rather than not on the screen. (*Preliminary research*)

#### Example

Here is a tutorial I designed recently using Articulate Presenter, Engage, and Quizmaker: <u>http://bit.ly/tutorial-example</u> (note: the recorded volume is low)

Which principles do I use well? Which ones could be improved?

Comments? Suggestions? I'd love to hear them – <u>dturnbow@ucsd.edu</u>

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