Why Offer a Mentoring Program?
- Support library staff career advancement
- Promote the field of library and information science
- Promote a healthy organizational culture
- Enhance career satisfaction for both mentee and mentor

Program Description
Voluntary, informal mentoring program
Mentees are recently graduated, enrolled in, or considering library school
Mentors are Librarians, Archivists, or Library Staff Professionals
Participants are matched by professional experience and interests
Orientation includes training towards best practices and suggested mentorship activities
Managed by LAUC-R (Librarians Association of University of California, Riverside) with support from UCR Libraries Administration
Participants meet at least once a month with up to 2 hours release time

Program Goals
1. To provide a support system for members of the UCR community who are interested in pursuing a career and/or coursework in library and information science.
2. To facilitate communication between individuals exploring the profession and academic librarians.
3. To maintain resources and information sources which support the mentor program.

Program Statistics
12 participants for 1st year of program
8% of non-MLS staff participated in 1st year
32% of staff would be interested in pursuing a MLS if scholarships were available

Future Plans
Open mentoring program to UCR community (currently limited to library staff)
Expand program to include scholarships through an IMLS Laura Bush 21st Century Librarian Grant
Incorporate participant recommendations:
- Organize a meeting for mentees to share library school experiences
- Offer forums where mentoring partners can share what they have accomplished
- Provide reminders to communicate with partner
- Offer workshops on resume building, interviewing skills, conference attendance, and/or professional organizations