

Dear CARL-DIAL Membership:

Please take some time to review the candidates in our upcoming 2016 election. This slideshow provides a brief introduction of the candidates running in for 2016 DIAL Executive Board positions. As always, we thank you for your time and contributions to diversity in academic libraries.

If you have any questions, please address them to either: [Angela Boyd](#) (UCSB), 2015 DIAL Co-Chair, or [Mario Macias](#) (Pierce College), 2015 Dial Co-Chair.

Respectfully,

The DIAL Nominations Committee

Angela Boyd - Co-Chair

Mario Macias - Co-Chair

Kristine Holloway - Programs Chair

Eva Rios-Alvarado - Secretary

Melissa Cardenas-Dow

Jayati Chaudhury

Co-Chair Description:

- 1) Convene and chair meetings
- 2) Create and distribute meeting agendas
- 3) Appoint committees or individuals for programs and special projects
- 4) Serve as liaison between DIAL and CARL and submit reports as required by CARL
- 5) Appoint officers to fill vacancies; and oversee all Interest Group activities

(See Article IV, sec. 4 of CARL-DIAL Bylaws)



Melissa Cardenas-Dow

Reference & Instruction Librarian,
UC Riverside

The core of my work within professional associations and academic librarianship is equity, diversity, and inclusion. The work I do for the Asian/Pacific American Librarians Association (APALA) and various groups within the American Library Association (ALA) focuses on learning, awareness, and community building from a highly interpersonal perspective.

For the past couple of years, I am the APALA representative on the ALA Presidential Task Force on Equity, Diversity, and Inclusion (TFEDI), wherein I work with other librarians to develop survey instruments to encourage dialogue and to solicit feedback from ALA membership. I've played many different roles and fulfilled many different tasks for APALA and ALA.

As an academic librarian, I work to enliven often-overlooked voices and perspectives through co-curricular programs and exhibitions. I had led two successful proposal bids to ALA Public Programs Office (PPO)/National Endowment for the Humanities (NEH) grant initiatives for the academic libraries at which I am employed. My first grant-funded initiative was an ALA PPO/NEH project entitled *Bridging Cultures: Muslim Journeys*, which consisted of programs that highlighted writings from authors of Middle Eastern descent, both actual and perceived. The project's goal is to complicate the received and simplified notions of Islam, Muslim-majority nations, cultures, and people from this part of the world. I led the design, planning, and implementation for the project during the 2013-2014 academic year. The second ALA PPO/NEH grant-funded project I am involved with is *Latino Americans: 500 Years of History*, which is currently slated for implementation during the 2015-2016 academic year.

I am very honored to be considered for the 2016 co-chairship of CARL DIAL! If elected as co-chair, I aspire to bring the same dedication to equity, diversity, and inclusion that I employ in my work with APALA and the ALA.

Co-Chair Description:

- 1) Convene and chair meetings
- 2) Create and distribute meeting agendas
- 3) Appoint committees or individuals for programs and special projects
- 4) Serve as liaison between DIAL and CARL and submit reports as required by CARL
- 5) Appoint officers to fill vacancies; and oversee all Interest Group activities

(See Article IV, sec. 4 of CARL-DIAL Bylaws)



Mario Macías

Librarian, Instruction & Reference
Los Angeles Pierce College

Mario earned his MLIS degree from the University of Washington. He has participated in the ALA Spectrum Institute of 2014 and the diversity & leadership programs of the Association of Research Libraries (2012-2014). He served as an acting co-chair of DIAL during the reconstitution of the Interest Group after its hiatus; this service included the revision of DIAL's bylaws and a new coordination of the membership to re-active DIAL as an interest group. His professional interests include information literacy, educational technology, and critical pedagogy, among others.

Why am I running for Co-Chair of DIAL?

Because, as an acting co-chair, I've been leading the renewed effort to re-active DIAL, an interest group which had been inactive since 2008. I helped coordinate the process to revise the bylaws from the previous draft; I helped manage the process of drafting and submitting a proposal (representative of DIAL as an interest group) to the CARL 2016 conference; I helped galvanize the rekindled interest of former and new members of CARL to re-start DIAL as an interest group of vital relevance to the CARL membership. As one of co-chairs, I aim to launch DIAL as a group of sustainable vigor, proactive membership, and advocacy of quality programs related to diversity, equity, and inclusion.

Co-Chair Description:

- 1) Convene and chair meetings
- 2) Create and distribute meeting agendas
- 3) Appoint committees or individuals for programs and special projects
- 4) Serve as liaison between DIAL and CARL and submit reports as required by CARL
- 5) Appoint officers to fill vacancies; and oversee all Interest Group activities

(See Article IV, sec. 4 of CARL-DIAL Bylaws)



Tamara Rhodes

Instruction Librarian
UC San Diego

Who I am.

A new librarian. Ambitious. Driven. Creative.

I graduated from North Carolina Central University, an HBCU that really leads in promoting diversity in librarianship. A feat to which I hope to contribute. As a student, I was awarded an IMLS scholarship, a diversity scholarship program, in my first year and became a Spectrum Scholar in my second. Outside of school, I became a Library Assistant at Richard B. Harrison Library, a community public library that serves a traditionally African American community. This position gave me an appreciation for and understanding of how the library can be an integral part of underserved populations. After graduation, I became the Online Learning Librarian at East Carolina University (ECU) in North Carolina, where I was for two years.

Experience and Qualifications.

- Vice President and President of ALA Student Chapter
- Wealth of experience in marketing, outreach, and web design
- Secretary of the Library Assembly
- Chair of Social Media Group, where social media platforms became number one in the state for number of followers and follower engagement
- Chair of Marketing Committee for state association due to work designing and coordinating a statewide social media advocacy campaign

Why I am running.

In North Carolina, I was very involved and have been itching to use my skillsets and leadership capabilities to get involved here in California. My education and career owe a lot to the focus on promoting diversity in librarianship. This initiative afforded me so many opportunities that I have been able to run with to become the librarian I am today. I would love the chance to pay it forward. I believe I can offer a fresh perspective and I look forward to working with you all to create and promote opportunities, educate others, and facilitate an environment for healthy discussions of race and ethnicity. Thank you!

Secretary Description:

- 1) Take and distribute minutes of the meetings and forward a copy to the CARL Interest Group Coordinator
- 2) Perform other duties as required.

(See Article IV, sec. 5 of CARL-DIAL Bylaws)



Gina Schlesselman-Tarango

Instructional Services and Initiatives
Librarian
CSU San Bernardino

As Instructional Services & Initiatives Librarian, I work to develop information literacy opportunities for faculty, students, and staff at CSUSB's [Pfau Library](#). I also serve as the subject liaison to Sociology, Criminal Justice, and Gender & Sexuality Studies.

I hold a BA in Sociology/Anthropology from Drake University, a Masters of Social Sciences from University of Colorado Denver, and MLIS from University of Denver. My research interests include gender and race in library and information science, critical information literacy, and information politics.

After beginning my position at CSUSB in fall 2014, I soon sought ways to get involved in California's robust academic library community. Last year, I participated in DIAL's reconstitution and had the pleasure of working with colleagues from a variety of libraries to chart our course and begin work on exciting programming. I consider interest groups like DIAL to be critical facilitators of the necessary – albeit sometimes uncomfortable – discussions we need to be having in our profession. Further, groups such as DIAL are vital to imagining academic libraries as truly inclusive and anti-racist spaces.

I look forward to DIAL's future work and would be honored to serve as secretary.

Secretary Description:

- 1) Take and distribute minutes of the meetings and forward a copy to the CARL Interest Group Coordinator
- 2) Perform other duties as required.

(See Article IV, sec. 5 of CARL-DIAL Bylaws)



Annette Young

Reference Librarian
Chaffey College

As a Reference Librarian at the Chaffey College Library, my primary responsibilities include working with the Inland Empire's diverse student population at the Reference desk, in the classroom and online.

Prior to my arrival at Chaffey, I have 15 years of experience working at public libraries, museums, archives, and other academic libraries, all within the Los Angeles area. I have a B.F.A. in Creative Photography from CSUF and an MLIS from UCLA.

I am very excited to be considered for the Secretary position with DIAL.

Much of the work that I do at Chaffey College speaks to my passion for promoting diversity in academic libraries. Since my arrival in 2011, I have been active with the college's Disability Program and Services department, serving on both the 504 and 508 compliance committees. I have also been engaged in student groups such as the Gay-Straight Alliance and am the current Faculty Advisor for the Chaffey College Feminist club. Most currently, I am in the process of planning a Human Library event focusing on equity and diversity for the Spring 2016 semester.

I am currently serving as the Chair of the Ilene F. Rockman CARL/ACRL Conference Scholarship Committee and have been an active participant in CARL for several years. It would be an honor to serve as the Secretary for DIAL, as the group's mission very much aligns with my own values and the work I have done, and continue to do, to increase awareness of diverse populations and engage our students to talk about difficult topics, such as race.

Programs Chair Description:

- 1) Handle DIAL program registration
- 2) Collect program registration fees and report to the CARL Treasurer
- 3) Promote and advertise DIAL programs
- 4) Perform other duties as required.

(See Article IV, sec. 6 of CARL-DIAL Bylaws)



Tamara Rhodes

Instruction Librarian
UC San Diego

Who I am.

A new librarian. Ambitious. Driven. Creative.

I graduated from North Carolina Central University, an HBCU that really leads in promoting diversity in librarianship. A feat to which I hope to contribute. As a student, I was awarded an IMLS scholarship, a diversity scholarship program, in my first year and became a Spectrum Scholar in my second. Outside of school, I became a Library Assistant at Richard B. Harrison Library, a community public library that serves a traditionally African American community. This position gave me an appreciation for and understanding of how the library can be an integral part of underserved populations. After graduation, I became the Online Learning Librarian at East Carolina University (ECU) in North Carolina, where I was for two years.

Experience and Qualifications.

- Vice President and President of ALA Student Chapter
- Wealth of experience in marketing, outreach, and web design
- Organized intramural sports team for my library (planning, collecting funds, disseminating information)
- Chair of Social Media Group, where social media platforms became number one in the state for number of followers and follower engagement
- Chair of Marketing Committee for state association due to work designing and coordinating a statewide social media advocacy campaign

Why I am running.

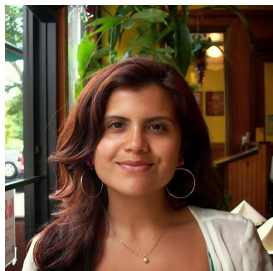
I look forward to becoming involved in the profession at the state level. With DIAL, I truly believe in what this group hopes to accomplish, and I think that with my marketing and outreach skills, I can do a great job making sure people know about it.

Thank you!

Programs Chair Description:

1) Handle DIAL program registration 2) Collect program registration fees and report to the CARL Treasurer 3) Promote and advertise DIAL programs 4) Perform other duties as required.

(See Article IV, sec. 6 of CARL-DIAL Bylaws)



Eva Rios-Alvarado

Adjunct Librarian
GCC & Mt. SAC

Hello CARL-DIAL membership! I am very excited to be considered for the Programs Chair position with DIAL.

Currently, I work in two academic, community college, libraries in the Los Angeles area: [GCC](#) & [Mt. SAC](#). I am working eagerly to secure a full-time position in the near future [being a recent graduate in 2014]. My main duties at both campuses are teaching (information literacy workshops) and reference.

During my time working in libraries (since 2008), I have had quite a well-rounded background working in both special, academic, public, libraries and also with archives collections. I have a B.A. in Geography from CSULA and an M.S.(LIS) from Simmons College.

During the 2015 year, I learned more about DIAL having the privilege to serve as your Secretary. Serving as Secretary allowed me to learn about officer duties and also the general operation of a CARL IG. I am confident and excited to apply the direct knowledge and experience, from the 2015 year, to the Programs Chair position, if elected.

My main goal and intent, in my candidacy, is to foster, build a POC-identified and allied network for academic librarians. My passion in advocating and participating for POC-run-&-lead spaces is to empower diverse communities. I believe in spaces like DIAL, POC need to be at the front of the organization and allies should take a step back; recognizing inherent privileges. Acknowledgement of disparities such as: economic privilege, leadership, representation, are critical components of making our societies and educational spaces more just. Racism and discrimination faced by diverse communities (even in academia) are still very much so a reality.

I hope to use my community-mindedness and previous local activism to be the backbone of innovative, team-oriented programming for the CARL-DIAL membership. Thank you.

Programs Chair Description:

1) Handle DIAL program registration 2) Collect program registration fees and report to the CARL Treasurer 3) Promote and advertise DIAL programs 4) Perform other duties as required.

(See Article IV, sec. 6 of CARL-DIAL Bylaws)



Sally Romero

Reference/Instruction Librarian
LA Trade Technical College

As a librarian at Los Angeles Trade-Technical College, I serve the diverse community college through instruction, workshops, reference, and outreach. Recently, I have ventured into working as the acquisitions and assessment key person in the library.

I have worked at several community colleges in both Los Angeles and Inland Empire, as well as a four-year university. Prior to my academic experience, I spent 9 years working in underrepresented populations in public libraries.

I have a BA in Communications with an emphasis in Advertising from California State University, Fullerton and a MLIS from San Jose State University.

I am honored to be considered for the Programs Chair position.

Working in both public and academic libraries, I have been a part of several diverse community outreach opportunities. I was a part of the National Endowment for the Humanities (NEH) grant entitled *Bridging Cultures: Muslim Journeys*. Currently, I have partnered with our college Child Development Center to offer library services to the children enrolled in the center. With the current program, I have started the development of a multicultural children's collection to promote diversity and inclusion.

As the Programs Chair, if elected, I hope to bring my knowledge of diversity and inclusion through experience to help promote DIAL programs. With my great work ethic and attention to detail, I hope to work diligently and effectively as the Programs Chair.

Thank You!